

Trinity Primary School Uniform Policy



Approved by: Governing Board

Date: 26.09.22

Last reviewed on: September 2024

Next review due by: September 2025

1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long or short hair (though we reserve the right to ask for this to be tied back)
- › Allow pupils to request changes to swimwear for religious reasons
- › Allow pupils to wear headscarves and other religious or cultural symbols
- › Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office, who can direct any questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Ensuring the majority of school uniform and equipment generic and is available from a range of retailers.
- › Only requiring the school jumper to be branded, and making them available from the school uniform shop or obtained second hand to keep a control on costs (see section 4.2)
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Being open to supporting families with uniform on a case-by-case basis

4. Expectations for school uniform

4.1 Our school's uniform

SCHOOL UNIFORM

The school has an agreed uniform which consists of the following:

Branded items – available from the School uniform shop or second-hand (see section 4.2)
Grey cardigan or jumper with school logo
Generic and unbranded – available from a range of retailers
Grey skirt/pinafore dress or smart grey trousers/shorts
White polo shirt
Yellow checked summer dress (warmer weather)
Grey or black socks or tights (no leggings)
Practical black shoes

PE Kit

Correct clothing for PE should be worn at all times, consisting of the following:

Generic and unbranded – available from a range of retailers
Plain black shorts
white T-shirt
trainers
black/navy tracksuit bottoms
Black/navy sweatshirt/hooded sweatshirt

Swimming

One-piece swimsuit for girls

Trunks or shorts (above the knee only) for boys

Swimming cap (can be purchased from school)

Goggles (if required)

Towel

Accessories

All hair accessories should be discreet, simple and in school colours – grey, yellow or hair-coloured hair bands, headbands or slides. Boys and girls with long hair should have hair tied up for PE sessions.

Only small, round stud earrings in silver or gold may be worn and must be removed for PE. A watch may be worn and must be removed for PE. In line with our Online Safety policy, staff reserve the right to confiscate any watches that may be in breach of our acceptable use policy ('smart' watches that have the ability, for example, to play games, access the internet or take photos.)

4.2 Where to purchase it

Branded jumpers, alongside a range of optional branded and unbranded uniform can be purchased from the school uniform shop. Please ask at the school office for the latest range and price list.

Other than school jumpers, all other items of uniform are generic and can be purchased from a range of retailers, including local supermarkets.

The school PTA offer termly second-hand uniform sales

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents and carers are expected to make sure that their child's presentation adheres to professionalism and health and safety expectations by:

- Ensuring any jewellery is restricted to single stud earrings and that they are removed and/or covered before any PE sessions.
- Ensuring that pupils' haircuts or hair colour supports the learning of other children, i.e. shaven designs and brightly-coloured dyes are not permitted as they may cause a distraction for other pupils. No hair should be shaved shorter than grade 2 at any point.
- Ensuring that pupils do not wear nail polish or makeup, which school reserves the right to remove.

Parents are also expected to contact the headteacher (lmanning@trinity.hereford.sch.uk) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. All decision-making around amendments and adherence to the policy is at the final discretion of the headteacher.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

All staff will follow the code of conduct to model positive and professional presentation

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- › Is appropriate for our school's context
- › Is implemented fairly across the school
- › Takes into account the views of parents and pupils
- › Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every two years by SLT. At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- › Positive behaviour policy
- › Equality information and objectives statement
- › Anti-bullying policy
- › Complaints policy

Appendix 1: School Uniform handout

 **Trinity School Uniform**

Branded items (available from the School uniform shop or second-hand)
Grey cardigan or jumper with school logo
Generic and unbranded (available from a range of retailers)
Grey skirt/pinafore dress or smart grey trousers/shorts
White polo shirt
Yellow checked summer dress (warmer weather)
Grey or black socks or tights (no leggings)
Practical black shoes



Hair and Accessories
All hair accessories should be plain, simple and in school colours – grey, yellow or hair-coloured.
Hairstyles should support the learning of other children; styles or colours that may cause a distraction for other pupils should be avoided. i.e. shaven designs and brightly-coloured dyes are not permitted.
Only small, round stud earrings in silver or gold may be worn and must be removed or taped for PE.
A 'non-smart' watch may be worn and must be removed for PE.



PE Kit

PE
Plain black shorts
white T-shirt
Trainers
black/navy tracksuit bottoms
Black/navy sweatshirt/hooded sweatshirt



Swimming
One-piece swimsuit or trunks/ swim shorts (above the knee only)
Swimming cap (can be purchased from school)
Goggles (if required)
Towel



n.b. Boys and girls with long hair must have their hair tied